



Dear Applicant for the Summer Camping Season,

We are delighted that you are considering spending your summer with us at Camp Buffalo Bill. To those of us lucky enough to call Camp Buffalo Bill our summer home, Camp is a life changing experience where staff members share a common pride and enthusiasm for creating a magical week that the boys will remember for the rest of their lives. Staff members themselves leave camp transformed by the beauty of the wilderness and the joy of making a real difference in a boy's life.

On any given day, a staff member may:

- See "Susan", the camp's moose, swimming in the Canoe Pond with her calf
- Join a troop in competing for the loudest (or silliest) cheer before dinner
- Prepare for a weekend adventure of backcountry hiking in Yellowstone or a Rodeo in Cody
- Explain to an 11 year old the value of being honest
- Watch the sun set over the Rocky Mountains

During the summer of 2011, we will continue to build on the reputation of excellence and excitement that was generated during the summer of 2010. We invite you to join our staff of committed individuals as we strive to make 2011 the best year in the history of our camp.

Please browse our website [www.wyoscouts.org](http://www.wyoscouts.org) and our Facebook page to see, photos of camp, and download an application. Applications are reviewed and accepted on a rolling basis and applicants are encouraged to apply early to insure consideration. If you are interested in working for our high adventure programs, please use the Yellowstone High Adventure Outpost staff application. If you have any questions, feel free to email Andrew Allgeier, Director of Camp Operations at [andrew.allgeier@scouting.org](mailto:andrew.allgeier@scouting.org).

We look forward to hearing from you and promise that this will be an adventure you will never forget.

Andrew Allgeier, Director of Camp Operations

# STAFF APPLICATION

CENTRAL WYOMING COUNCIL  
BOY SCOUTS OF AMERICA  
PO BOX 1506  
CASPER, WY 82602  
307.234.7329



Full Name: \_\_\_\_\_

Work Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Home Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

City, State: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Zip Code: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

E-mail addresses: \_\_\_\_\_ @ \_\_\_\_\_

### Years in Scouting and Leadership Experience

Cub Scout	Boy Scout	Explorer/ Venturer	Adult	Camp Staff	Highest Rank Awarded	Current Scouting Position

Check any of the following position in which you are interested in applying. The number in parentheses is the minimum age required by the Boy Scouts of America

- Health Officer (21)
- Commissioner (18)
- Cook (21)
- Assistant Cook (18)
- Food Service Staff (15)
- Quartermaster (18)
- Trading Post Manager (18)
- Aquatics Director (21)
- Aquatics Staff (15)
- Shooting Sports Director (21)
- Archery Range Director (18)
- Shooting Sports Staff (15)
- Scout Skills Director (18)
- Scout Skills Staff (15)
- Nature Director (18)
- Nature Staff (15)
- Handicraft Director (18)
- Handicraft Staff (15)
- Counselor in Training (14)

All employees should be available for the full season. Exceptions must be requested during interviews

**It is understood that:**

1. In accepting this position, I will perform all duties assigned and will abide by all camp rules and guidelines set forth in the staff handbook.
2. I will wear the official BSA shirt, pants/shorts and socks when asked to do so. I will arrive at camp with these items.
3. I will provide my own bedding and personal items.
4. I will submit, prior to check-in at camp, a completed W-4, I-9, and current BSA Health Examination form.
5. I will provide my own transportation to and from camp.
6. My salary is subject to federal taxed and social security taxes based upon my salary plus room and board.
7. The Central Wyoming Council will provide Workman's Compensation coverage for work related accidents.
8. I will provide two weeks notice in the event I want to terminate my employment agreement for questionable conduct on my part.
9. I agree not to use alcohol or controlled substances on camp grounds.
10. I will do my best to conduct myself in accordance with the principles of the Scout Law and Oath.
11. I will be required to register as a member of the Boy Scouts of America prior to arrival at camp.
12. If a minor, I will be under my parent's/guardian's responsibility and supervision on my time off and not the camp director.
13. I will be expected to perform tasks as may be assigned by my supervisors or base management. I may also volunteer in additional areas of camp. My employment is of a seasonal nature and I will not be eligible for unemployment compensation at the end of the camping season.
14. The duties, responsibilities, working hours and time off will be determined by the camp director and approved by the Scout Executive of the Central Wyoming Council. I will check in and out with the camp director before leaving camp and/or upon returning to camp.
15. Parent/Guardian's written permission must be on file with the camp director in order for me to leave camp on weekends and to ride in a vehicle driven by someone other than a member of my immediate family, except in the case of an emergency.

**I have read, understand and intend to comply with the conditions listed above:**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

If the applicant is under 18 years of age, a parent or legal guardian's signatures required.

Parent or Legal Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_

<b>References</b>	Name	Address	Work Phone	Home Phone	Title
Adult Member of unit/ College official/ Current Employer					
Community Leader					
Teacher/ Supervisor/ Associate					

Please use the following questions as an opportunity to tell us more about yourself (use other sheets if necessary). Before answering the questions, please take a few moments to familiarize yourself with the Boy Scouts' mission statement, the scout Oath and the Scout Law (<http://www.scouting.org/About/FactSheets/OverviewofBSA.aspx>)

Why do you want to work for the Boy Scouts? In particular why Camp Buffalo Bill?

What do you perceive your part will be in implementing this mission of the Boy Scouts at Camp Buffalo Bill?

Describe any experience you have in Scouting, educational programs, and/or specific experience you have had in your desired position?